

EMILSIDER MECCANICA S.p.a. define the present **POLICY** integrated in terms of **QUALITY** and **SECURITY** for the supply chain to guarantee utmost satisfaction of their clients and, generally speaking, of all the parties involved as well as to safeguard the security of their own Supply Chain, so as to promote, according to their own goals and the internal context, the strategic vision and providing the framework for establishing the goals for management of Quality and Safety regarding the Supply Chain.

The tools chosen for the implementation and up-keeping of their integrated **POLICY** are a System for Management of the Quality and a System for Management of Security for the Supply Chain certified by an external Body (Certification Organism) and in compliance with respectively ISO 9001:2015 and ISO 28000:2022.

EMILSIDER MECCANICA S.p.a. are endeavouring to constantly improve the above Management Systems, with the Safety Management System for the Supply chain aiming at handling potential risks that may occur at any level of the supply chain, in order to protect mankind, assets, services, information as well as other resources existing in the supply chain, so as to guarantee the Company's operations and supplies to their clients.

EMILSIDER MECCANICA S.p.a. undertake, by means of their **Quality Management System**, to satisfy any requirements regarding the organization aiming at maintaining and improving the management tradition of the Company, based on the results so far obtained, in particular regarding:

- Valorisation of Human Resources;
- Protection of Environment as well as Health and Safety of their Employees;
- Guaranteeing utmost efficiency of the plants, machinery and all the tools being used.
- Checking the quality of their products;
- Utmost reliability in terms of punctual deliveries.

The Guidelines for meeting the above engagements and goals regarding **Quality** are:

- ◇ education/training, involvement, responsibility and proactive participation of all the internal staff;
- ◇ Implementation of an approach to processes using the PDCA cycle and adoption of risk-based thinking;
- ◇ implementation of a decision making process based on findings;
- ◇ constant co-operation with external suppliers and common growth;
- ◇ Searching for continuous improvement.

EMILSIDER MECCANICA S.p.a. undertake, by means of their **System for Management of the Supply Chain Security**, to:

- guarantee maintenance and constant improvement of the ISO 28000:2022 Security Management System,
- evaluate any risks regarding the security of their supply chain in order to establish efficacious actions for assessing risks and reducing vulnerability.

The principles inspiring their approach to achieving the above undertakings and goals for the **Supply Chain Security** are:

- compliance with law, by-laws, rules and contractual obligations as well as with any requirements applying to their activity and to the security of the supply chain, minimizing the risk of legal or administrative actions as well as of heavy losses or damages to reputation.
- commitment to make sure that their employees and collaborators be fully aware of the problems related to the security of the supply chain, and behave in the proper manner for achieving the necessary level of security.
- commitment to make sure that any anomalous events or any accidents having implications for the corporate security, be rapidly identified and properly handled by means of efficacious prevention, communication and reaction in order to minimize the impact on the business;
- involvement and responsibility of external suppliers in order to increase security, efficiency and competitiveness of the supply chain;
- education/training, involvement, responsibility and proactive participation of the complete staff.

The Board of Directors of **EMILSIDER MECCANICA S.p.a.** are responsible for the effectiveness of the Quality and Safety Management System for the Supply Chain and each area manager is directly responsible, within the limits of his sphere of competence, for the implementation of the contents of the document herein.

Cadriano di Granarolo dell'Emilia (Bo), December 21, 2022

The Managing Director



.....